

In this issue: [News & Resources](#), [Chair's Corner](#), [Employment Opportunities](#), [Funding Opportunities](#), [Upcoming Events](#)

[View this email in your browser](#)



VIEW

Vermont Information Exchange for Women

Newsletter



September 18, 2020

News & Resources

Take the Census | Office of Senator Leahy

If you haven't had a chance yet, please take a few minutes to complete the 2020 Census before September 30 at www.2020census.gov. If a Census worker comes to your door, talk to them, from a safe distance. Why? It brings our tax dollars back to Vermont. Federal funding for roads, bridges, education, and downtown revitalization are distributed based on the Census population numbers. Community health centers, Meals on Wheels, school meal programs, Head Start, and Vermont's COVID-19 testing efforts are just some examples of the programs that receive funds based on the Census population numbers. Population counts are used to inform the boundaries of voting districts, including districts for the Vermont legislature, and to apportion representation in the U.S. House of Representatives.

Economic Impact Payments Available | Office of Senator Sanders

Do you think you are eligible for the economic impact payment from the federal government but have not yet received it? If so, you may soon receive a letter from the IRS. [That letter will direct you to fill out the required information at the link below by October 15 to receive your check by the end of the year.](#) If you receive federal benefits and have not yet gotten your payment automatically, you should also enter your information.

VCW releases updated COVID-19 Crisis and Vermont Women data dashboard

[Updated September 4th, the report looks at the unique impact of the pandemic on Vermont women.](#) In July, VT women filed over 22,000 unemployment claims, making up 64% of Vermont's unemployment claims for the month.

Vermont statistics how women disproportionately impacted by pandemic | Local 22/44

[According to new statistics,](#) women are more likely to have their work impacted by the pandemic. "In terms of dealing with at-home challenges, educating children from home, and juggling care for children. But also the jobs that have been the essential workers," said Lisa Senecal, Chair of Vermont Commission on Women.

VCW Commissioner Kelle Campbell & Director Cary Brown on WDEV's The Dave Gram Show

Kellie Campbell, Chair of our Education and Human Development committee, young mom, and head of IT for VTC paired up with our director Cary Brown to [talk about the effects of COVID-19 on women, child care, economic recovery on](#)

[Monday's Dave Gram Show.](#)

Access to Opportunities as a Woman | Change The Story Vermont

[Ashley Fowler of Essex Junction, VT discusses the impact of her gender identity on accessing opportunities](#) and her hope that businesses and workplaces will begin to value the unique perspectives and contributions women bring to the table.

25th Anniversary 4th United Nations World Conference on Women

This month marks the 25th anniversary of the last of four United Nations World Conferences on Women. Watch [Vermont-made documentary footage from the Beijing, China Conference from September 4-15, 1995 made by Linda Leehman and Esther Farnsworth.](#) The Beijing Conference's theme was Action for Equality, Development and Peace and the goal was to set a women's agenda for women's empowerment, a Platform for Action, that would keep issues of concern to women high on the international agenda.

Vermont's Early Childhood Systems Needs Assessment Webinar

On August 24th, Building Bright Futures (BBF) [presented the birth to five systems needs assessment.](#) The presentation integrated the key needs assessment themes with strategies supporting the Early Childhood Action Plan goals to inform sound policy development and strategic decision making in response to gaps facing Vermont's children, families and early childhood system.

Whistleblower Alleges 'Medical Neglect,' Questionable Hysterectomies of ICE Detainees | NPR

A nurse who worked at an immigration detention center in Georgia filed a whistleblower complaint alleging a lack of medical care and unsafe work practices that facilitated the spread of COVID-19. [She also says that immigrant women received questionable hysterectomies](#), an allegation that lawmakers seized on in statements issued Tuesday. - Rachel Treisman for NPR.

Reports Of ICE's Forced Hysterectomies Are Nothing New In America | The Cut

"It might seem shocking and ripped from the pages of a dystopian novel that in 2020, immigrant women are having their reproductive organs removed without their full consent. But in America, it's nothing new: The U.S. has a long, dark history of inflicting these forced operations on the most vulnerable groups of people, and this type of abuse still happens in jails, prisons and detention centers.

From the early 20th century to the 1970s, up to 70,000 Americans – most of them women – were forcibly sterilized. They were deemed unfit to procreate because of eugenics, the concept that certain people are tainted by undesirable traits that should be bred out of future generations. "Undesirable," of course, was a euphemism for immigrants and anyone non-white, poor, mentally ill or who had disabilities. (In some cases, it included women who were "promiscuous.") [The belief that only white, privileged offspring were welcome in America](#) led to federally-funded sterilization programs in 32 states, and a landmark Supreme Court case from 1927 reaffirmed the idea that governments should control who gets to have kids." – Angelina Chapin for The Cut.

The State of Black Women in Corporate America | Lean In

In all of Lean In's research on the state of women at work, they've see the same general pattern: Women are having a worse experience than men. Women of color are having a worse experience than white women. And Black women in particular

are having the worst experience of all. This report offers [a detailed look at the barriers holding Black women back at work](#). It also outlines specific steps companies should take to make sure Black women are treated fairly and given equal opportunities to learn, grow, and lead.

Randolph Union High School spotlighted in podcast | Sounds Like Hate

[Southern Poverty Law Center's podcast, Sounds Like Hate episode, Not Okay](#) takes us inside Randolph Union High School, where 95% of students are white. The high school is at the center of two linked battles that are tearing the community apart: whether to remove a mascot some say bears a disturbing resemblance to a hooded Klu Klux Klansman charging on a horse and whether to fly the Black Lives Matter flag. The community's push to fly the Black Lives Matter flag came at a moment when the school's principal expressed concerns about a surge in hate symbols, name-calling, and threats. In this episode, students, parents, and staff share their personal experiences illustrating Randolph Union's struggle with racism and violence and describe how they became change agents in their community.

Markers recognize people enslaved by Ethan Allen's daughter in Burlington | VTDigger

"From 1835 to 1841, Lucy Caroline Hitchcock, Ethan Allen's daughter, enslaved a woman named Lavinia Parker and her son Francis to do housework at her home at Main and Pine streets in Burlington. On Sunday, in a pouring rain, a small [group of Vermont's religious and racial justice leaders gathered at the site — now home to outdoors store SkiRack — to install two small gold markers in the ground](#), in recognition of the Parkers, and of the role of slavery in Burlington's history."
– [Ellie French for VTDigger](#).

Majority of Children who Die from COVID-19 are Children of Color | VPR

"The vast majority of children dying from COVID-19 are Hispanic, Black, or Native American, according to a new report from the Centers for Disease Control and Prevention. Researchers analyzed the number of coronavirus cases and deaths among people under the age of 21 that were reported to the CDC between Feb. 12 and July 31 of this year. They found more than 390,000 cases and 121 deaths. They also found a staggering racial disparity. [Of the children who died, 78% were children of color](#): 45% were Hispanic, 29% were Black and 4% were non-Hispanic American Indian or Alaska Native." - By Jane Greenhalgh & Patti Neighmond for VPR.

Virtual Fire Truck Pull | Outright Vermont

[Outright Vermont hosts its annual fundraiser, the Fire Truck Pull, virtually this year.](#) Watch the video, then sign up, create your pull, fundraise, and document your pull with a video or photos.

COVID-19 Is Complicating Pregnancies. This Black Midwife Has a Plan for That. | Rewire.News

Jennie Joseph has over 20 years of experience training midwives to provide care to pregnant people, infants, and their families during the pregnancy, birthing, and postnatal process. But the Florida midwife wanted to make an even more lasting impact on the health-care industry, [hoping to "restore trusted birth workers to the heart of their communities once again."](#) – Abbie Synan for Rewire.News.

The Road Ahead for Gender, Racial, and LGBTQ Equality: Activists Share Their Views | Women's eNews

[Lori Sokol, Ph.D., Women's eNews Executive Director, talks about the need for the ERA](#), how mandatory quarantines are increasing opportunities for fathers to nurture, and how it is now up to women to save the world (with Carol Jenkins, Co-President and CEO of the ERA Coalition and Fund for Women's Equality).

Vermont Afterschool gets \$55,000 to help close the gender gap in STEM | VT Business Magazine

[Vermont Afterschool plans to use the funds to launch the new "Linking Engineering to Life" project](#) as part of the Million Girls Moonshot initiative to help afterschool and out-of-school time programs in the state provide STEM education. Linking Engineering to Life will be led by afterschool programs either virtually or in-person with the goal of engaging middle school girls and non-binary youth in engineering projects; creating a network of afterschool professionals focused on equity and access to STEM, and broadening career horizons for youth involved.

Just How Much Is Remote Work Hurting Working Moms? | Ms. Magazine

Women are already more likely to be paid less for their work and face discrimination in the workplace. Now, the inequities of remote work could set us back even further and make employers more likely to lay off or refuse to hire moms. In a time of unprecedented medical, political, and economic crises, [this devastating spiral could affect the future of women in the workforce for years to come](#). – Katie Fleischer for Ms. Magazine

For women and children around the world, a double plague: Coronavirus and domestic violence | Washington Post

"For untold numbers of women and children around the globe, the coronavirus pandemic has meant a twofold threat: [The risk of catching a deadly virus coupled](#)

[with the peril of being locked in confined spaces with increasingly violent abusers.](#)

Official statistics are mixed. In some countries, reports of abuse have risen during the pandemic; in others, including the United States, they've fallen. But people who work with victims say that in countries seeing fewer complaints, the numbers mask a darker reality. The closure of schools and day-care centers means teachers and social workers have been unable to identify and report abuse. A growing body of evidence suggests incidents of domestic violence are rising as families struggle with restrictions on movement and mounting economic hardship." - Anthony Faiola and Ana Vanessa Herrero for the Washington Post.

Women's Equality Day Gathering with Lisa Senecal, BIPOC leaders, Gov Kunin Address Suffrage Centennial | WCAX

Wednesday, August 26, at 11 am in front of Burlington's City Hall the Vermont Suffrage Centennial Alliance (VSCA) and the Women's International League for Peace and Freedom (WILPF Burlington) gathered women of all political stripes to commemorate passage of the 19th Amendment. [Watch the WCAX coverage featuring Gov. Kunin and Lisa Senecal, Chair of the Vermont Commission on Women.](#)

The Black sorority that faced racism in the suffrage movement but refused to walk away | Washington Post

"Among them were the [22 young founders of Delta Sigma Theta Sorority Inc. at Howard University](#) debuting as warriors for their race. There was Bertha Pitts Campbell, a vivacious young student who loved to dance but as valedictorian of her Colorado high school knew how to be serious, too. There was her sorority sister, Osceola Adams, a Georgia native with a dramatic flair who drew applause on the university stage. And marching nearby was Vashti Turley Murphy, a stylish graduate of D.C.'s Dunbar High who was pursuing a career as a teacher." - Sydney Trent for the Washington Post.

The Courage of Their Convictions: African American Women in the Fight For Women's Suffrage | Ethan Allen Homestead

Watch St. Mike's professor Kathryn Dungy explore the history of Delta Sigma Theta on a recording of a May 16th event, [One Event: Many Perspectives: The Centennial of Women's Suffrage.](#)

What Women's Suffrage Owes to Indigenous Culture | yes!

In this excerpt, [Bridget Quinn describes how White leaders of the women's suffrage movement were influenced by Indigenous political structures and culture, and how some of this influence took place around Seneca Falls in upstate New York, site of the first U.S. convention for women's rights.](#)

How Dads Can Be Equal Teammates in Domestic Labor | VTKids

"When I'm doing my fair share, [I'm showing my two daughters that they should expect men to contribute equally around the home.](#) I want them to look back on their childhood and remember their dad folding laundry while cooking dinner. I want them to remember their father packing lunches for hikes in the woods and making sure everyone had sunscreen on. And I want them to know that, in the future, it isn't their sole responsibility to keep their homes clean and children fed."
- Keegan Albaugh for VTKids.

How To Care For Older People In The Pandemic (And A Printable Guide!) | NPR

Malaka Gharib talks to three experts about [how we can care for older people during the pandemic.](#)

Congratulations & Welcome to Vermont's 2020 Poverty Law Fellow, Emily Kenyon

The Vermont Bar Foundation's Access to Justice Campaign has selected [Emily Kenyon as the 2020 Poverty Law Fellow](#) from a large pool of young lawyers from across the country. The two-year Poverty Law Fellowship is made possible by generous donations from Vermont lawyers and law firms to the Vermont Bar Foundation Access to Justice Campaign. Fellowship projects are designed to address the serious unmet legal needs of Vermont's low-income community.

54-year-old Vermonter, Charlotte Brynn, oldest & fastest person to swim Lake George

A 54-year-old Vermont woman recently became just the 14th person since the late '50s to officially swim the entire distance of Lake George. And not only is she the oldest to do it, but she's also the fastest. [She swam the 32-miles of Lake George from Ticonderoga to Lake George Village.](#)



Lisa Senecal
of Stowe



- [Young athletes learn fairness, justice early on](#) | **Stowe Reporter**
- [Our American history is what makes nomination of Kamala Harris so consequential](#) | **VTDigger**

Employment Opportunities

Orange County Child Advocacy Center is accepting applications for a full-time Executive Director

This is a professional position charged with program development, furthering the mission of the Child Advocacy Center, and supporting the multi-disciplinary team members in a coordinated response to allegations of child sexual abuse, severe physical abuse, and adults affected by sexual violence. At least two years of experience in working with children and families and a Bachelor's

Funding Opportunities

Mortgage and Rental Assistance Programs

- [COVID Emergency Mortgage Assistance Program](#) for those behind on their home mortgages.

Degree are required, Master's Degree preferred or equivalent combination of education and experience. The Executive Director oversees staff, coordinates the multidisciplinary team, and shares the forensic interviewing role. The candidate will perform Forensic Interviews as part of the investigative series. If not already certified in the National Children's Alliance Forensic Interviewing model the candidate will be asked to complete the certification before conducting interviews. Submit a cover letter and resume to Board Chair, Mitsu Chobanian, at mitsu.chobanian@gmail.com by **today, Friday, September 18th**.

ACLU seeks Legal Director

[The ACLU of Vermont is inviting applications for a Legal Director.](#) They seek a talented and experienced litigator with strategic vision, strong management skills, and a collaborative approach to lead our proactive, high-impact legal program, continue building in-house litigation capacity, and leverage external and cross-departmental resources to make an even greater impact on the civil rights and civil liberties landscape in Vermont. Applications being reviewed on a rolling basis.

Pride Center of Vermont seeks Operations Coordinator

[The Operations Coordinator is responsible for the efficient day-to-day operations of, and](#)

- [COVID Rental Housing Stabilization Program](#) for tenants in need of rental arrearage assistance to avoid eviction.

Utilities Arrearage Assistance Program (VCAAP)

The program provides eligible Vermont households with a grant to assist with past-due balances for electricity, natural gas, regulated private water and wired/landline telephone bills. Call (802) 479 1053 or [apply online now](#).

[administrative duties associated with, programs and services at Pride Center of Vermont \(PCVT\).](#) This

includes coordinating tasks to supporting office procedures and daily operations of PCVT including volunteer services, coordinating internal and external communications, and being the foundation that supports programs, events, and community engagement, donor acknowledgments, database management, and supporting the Executive Director and other duties as assigned. This position will anchor all administrative functions across the organization, ensuring PCVT runs efficiently while enhancing capacity to serve LGBTQ+ individuals across Vermont. Application Deadline: Thursday, September 24th.

Vermont Afterschool & School-Age Hubs are Hiring!

Afterschool, out-of-school time, and school-age hubs are hiring! Make a positive difference in kids' lives. Jobs are in-person and employers follow COVID-19 safety protocols. Jobs are available for anyone currently looking for short-term, part-time, or full-time positions who enjoy working with children and can pass a background check.

Programs are especially keen to hire energetic, responsible people who have diverse skills to share.

[Complete one form to be matched with programs hiring in your community.](#)

Let's Grow Kids Early Educator Jobs Board

Let's Grow Kids offers a [free job board for early educators](#) and employers that participate in STARS.

Upcoming Events

Lt. Gov Candidate Forums & Debates

[Thursday, September 24, 5:30 p.m., Mad River Barn & online | VTDigger](#)

[Tuesday, September 29, 7:00 p.m. | VPR & Vermont PBS](#)

Gubernatorial Candidate Forums & Debates

[Tonight, Friday, September 18, 5:30 – 6:30 p.m. | Let's Grow Kids, Vermont Chamber of Commerce, Vermont Housing Finance Agency](#)

[Thursday, September 24, 7:00 p.m., VPR & Vermont PBS](#)

[Tuesday, September 29, 5:30 p.m., Mad River Barn & online | VTDigger](#)

30th Annual Conference: Anti-Racism, Business Resiliency in the Era of COVID, The Climate Crisis | VBSR

[Tuesday, September 22nd, 7:30 a.m. – 4:00 p.m.](#)

Community Discussion: How to Stop Vermont from Building a New Prison | Women's Justice and Freedom Initiative

[Tuesday, September 22, 7:00 – 8:30 p.m.](#)

Child Protection in Context: Understanding the bigger picture for Vermont's children, youth, and families | Voices for Vermont's Children

Wednesdays, September 23 – October 7, 12:30 – 2:00 p.m.

I Am From Here | Vermont PBS

Wednesday, September 23, 7:00 p.m.

The Traverse: Conversations and Connections across the Movement | Rights and Democracy

Thursday, September 24, 6:30 - 7:30 p.m.

Alone Together with Words that Heal | Clemmons Family Farm

Saturday, September 26, 3:00 – 4:30 p.m.

Lunafest Film Festival at Sunset Drive-in | Vermont Works for Women

Wednesday, September 30, 7:00 p.m.

Annual Benefit Celebration with Brianna Scurry – World Cup and Olympic soccer goalkeeper| VT Women's Fund

Tuesday, October 6, 5:30 – 7:00 p.m.

New England Women in Livestock Business | UNH Cooperative Extension

Tuesdays, October 6 & 13, 10:00 a.m. – noon, or

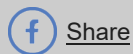
Wednesdays, October 7 & 14, 12:30 – 2:30 p.m., or

Thursdays, October 8 & 15, 6:30 – 8:30 p.m.



We choose events for VIEW from our [statewide events calendar](#) for women and girls. **If you'd like your event featured in the VIEW, make sure you [add it](#).**

Looking for more? You'll find many more events for women & girls in Vermont on the calendar.



Share



Tweet



Pin



Forward

The Vermont Commission on Women (VCW) is a non-partisan state agency advancing rights and opportunities for women and girls. Sixteen volunteer commissioners, along with representatives from organizations concerned with women's issues, guide VCW's public education, coalition building, and advocacy efforts. For more information, please visit us at <http://women.vermont.gov>.

Copyright © 2020 Vermont Commission on Women, All rights reserved.

You are receiving this e-mail because you opted in to receive our VIEW Newsletters.

Our mailing address is:

Vermont Commission on Women
126 State Street
Montpelier, VT 05633

[Add us to your address book](#)

Want to change how you receive these emails?

You can [update your preferences](#) or [unsubscribe from this list](#)

[Forward this e-mail to a friend.](#)

