## VIEW Vermont Information Exchange for Women Newsletter



March 9th, 2021

## Today is AAPI Women's (un) Equal Pay Day!

## Asian American & Pacific Islander Women's (un)Equal Pay Day | VCW's Equal Pay Day Video Podcast Series

Today, Tuesday, March 9th, 2021 is Asian American and Pacific Islander (AAPI) Women's (un)Equal Pay Day, signifying the date into this year that the average AAPI woman must work to catch up with what the average white non-Hispanic American man-made in the previous year.

The average AAPI woman is paid \$0.85 for every \$1.00 paid white, non-Hispanic men, a loss of hundreds of thousands of dollars over a lifetime of work. Although the term AAPI is used by governments and others, AAPI women are far from monolithic; the wage gap varies tremendously. Nepali women earn \$0.54 on the dollar.

Learn more about wage equity for these Vermonters in our 30-minute video podcast! Lisa Senecal, Chair of the Vermont Commission on Women hosts this first episode of our new video podcast series. Lisa sat down with Bor Yang, Executive Director of the Vermont Human Rights Commission, and Vermont State Senator Kesha Ram to discuss AAPI (un)Equal Pay Day, the impact of inequity, and their suggestions for change. VCW Executive Director Cary Brown provides the introduction.



Prefer an audio-only version? Find it on <u>SoundCloud.</u> Stay tuned for future episodes in this new podcast series!













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